



Leadership Development Grants - 2017

Helen J. Serini Foundation

Final Report

The following form should be completed by the individual who participated in this leadership development opportunity.

The deadline for this grant report is determined by the initial grant period start and end date that you selected when first applying for this funding. As a general rule, final grant reports are expected within 60 days of the end of the grant period you determined. Should the work of this grant require more time than originally anticipated, we are happy to discuss a revised timeline with you to ensure that final reporting is not required prior to completion. Please contact Kerry McHugh, Program Officer, at kmchugh@hjsfoundation.org to discuss any such changes in timing.

We are always happy to meet in-person to discuss the outcomes of this grant in addition to this written report. If you are interested in such a meeting, please contact Kerry McHugh, Program Officer, at kmchugh@hjsfoundation.org.

Application Name*

Character Limit: 150

Budget/Financial Account*

Please provide a budget detailing expenses for this opportunity and the final use of grant funds. Please note in the text box any additional information or description that may be required, including any drastic or unexpected changes to the anticipated budget and expenses submitted in your original application, any significant changes in funding (for better or worse), or other anomalies that we should be aware of.

Our intent is not to use this information to determine if the funding was spent "correctly," but to understand how grant funds were ultimately used in support of your mission.

Character Limit: 1500 | File Size Limit: 2 MB

Grant Funds Remaining*

Enter the amount of grant funds unused at the time of this final report.

Character Limit: 20

If the amount entered in the question above is greater than \$0, please provide an explanation.

Character Limit: 1000

Desired Outcomes for Individual

These are the indicators of success you included in your original application. This response is included here for reference only; please refer back to the original indicators listed when answering the following question.

Character Limit: 2000

Desired Outcomes for Organization

These are the indicators of organizational success you included in your original application. This response is included here for reference only; please refer back to the original indicators listed when answering the following question.

Character Limit: 2000

Description of Experience & Outcomes*

Did this opportunity meet your expectations? Strengthen you as a leader within your organization? Expand your capacity and/or skills in your work? Please refer back to your desired individual and organizational outcomes, listed above for reference, in answering this question.

Character Limit: 1000

Takeaways & Learnings*

In answering this question, please consider the following:

- When answering this question, please consider the following:
- Would you recommend this specific opportunity to others?
- Would you recommend investing in leadership development to other non-profits and/or grantmakers?
- What were your most crucial learnings throughout this process?
- What would you differently, were you to do this work again?
- What's the one most important takeaway you'd share with others in this work?

Character Limit: 3000

Share Your Story*

Leadership development is chronically underfunded in the nonprofit community. Professional development budgets are frequently slashed, when they exist at all, and funders overlook this crucial need within the industry. As such, we'd love to share a short blog post from you on our blog (www.hjsfoundation.org/news) describing your experience with this funding, leadership development overall, and/or the benefit of investing in individuals to expand the field in the long term. With your permission, and based on our content calendar and staff resources, we may adapt your response above for our blog.

Are you comfortable sharing your story publicly?

Note that declining to share your story publicly will not in any way reflect negatively on you or your organization, or impact any future funding decisions. If you agree to share your story on

our channels, we will work with you to adapt the response above for blog format, and you will have final review of any material prior to publishing.

Choices

Yes

No

I'd Like to Discuss with Foundation Staff Before Deciding

Feedback

How can we improve?

As The Helen J. Serini Foundation grows, we are always interested in learning. If applicable, please briefly explain how we might improve our process, our work, or any other aspect of our grantmaking program. Feel free to be specific and to provide constructive criticism; your answer to this question will not impact the evaluation of any future grant proposals you may submit.

Character Limit: 2500

Additional Support

What support, if any, would have been helpful to receive from HJSF or from outside resources in support of the program or your organization during the grant period?

Character Limit: 2000